



Contact: Human Resources
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Maintenance Mechanic (Millwright)

Sipcam Agro Solutions, LLC, located in Waynesboro, MS, and owned by Sipcam Agro, based in Durham, NC, is recognized worldwide for formulation and manufacturing expertise in the crop protection industry. At Sipcam Agro Solutions, our goal is simple: to become the preferred partner and supplier of trusted plant protection solutions. Sipcam Agro Solutions, LLC. Is seeking a **Maintenance Mechanic (Millwright)** for its facility located at the Waynesboro, MS, Facility.

The **Maintenance Mechanic (Millwright)** is a highly skilled hourly position and is responsible for the installation, maintenance, troubleshooting, and repair of equipment in a chemical manufacturing plant. This role ensures the safe, efficient, and reliable operation of plant equipment, systems, and machinery. These activities must also comply with safety, environmental, and regulatory standards.

Essential Functions

- Perform preventative maintenance and mechanical repairs on manufacturing and utility equipment, including but not limited to motors, pumps, drive chains, belt drives, mechanical seals, gearboxes, clutches, valves, air compressors, and fans.
- Analyze, install, troubleshoot, diagnose and repair all equipment to include bushings, sprockets, bearings, adjustable belts, seals, gaskets, or other equipment as needed
- Use welding equipment, hand tools, power metal saws, drill press, rigging equipment, squares, dial indicators, laser alignment equipment, calipers, micrometers, and other gauges required in millwright work.
- Perform rigging, grinding, welding, and fabrication of equipment.
- Troubleshoot and repair hydraulic and pneumatic systems.
- Clean and lubricate shafts, bearings, gears, and other parts of equipment and machinery.
- Plan machining work using work orders, drawings, and direct measurements
- Operate mobile equipment including forklifts and aerial lifts
- Reading blueprints, technical and mechanical drawings, Process & Instrument Diagrams (P&ID's) and schematics
- Utilize the computerized maintenance software to communicate daily work performed and equipment condition
- Align and calibrate machine parts

Position Requirements:

- Ability to perform mathematical calculations with accuracy
- Ability to operate mechanical and diaphragm pumps
- Perform repetitive and physically demanding tasks for extended periods of time, lifting, walking, climbing, twisting, stooping.



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- Ability to read and interpret instructions on various operating procedures
- Industrial truck (forklift) or equivalent manual material handling equipment experience
- Ability and willingness to work overtime, including weekend hours, and rotating shifts
- Proficient in English language with reading, writing, and speaking
- Ability to work in confined spaces and heights
- Ability to lift 50lbs
- Ability to use standard safety equipment and wear all required personal protective equipment (in extremely hot/cold environments)
- Ability to work in various weather conditions as required
- Ability to reduce time by trouble shooting and fixing mechanical issue

Qualifications:

- High School Diploma or equivalent (required).
- Two or more years or more of college or vocational training in Industrial Maintenance Technology, Machining Technology, or Welding (associate's degree preferred), plus (3) years' experience in an industrial, manufacturing, or equivalent military environment
- PLC (Programmable Logic Controller) knowledge preferred.
- Proficient in English language with reading, writing, and speaking
- Welding using TIG, MIG, and STICK is preferred

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